

4. Present relevant interests

Particulars of each relevant interests of the substantial holder in voting securities after the change are as follows:

Holder of Relevant Interest	Registered Holder of Securities	Person Entitled to be Registered as	Nature of relevant interest	Class and Number of Securities	Person's Votes
Microcap Investment Trust 1	National Nominees			543,786	543,786
Auscoal Superannuation Fund	JP Morgan Chase			600,159	600,159
Military Superannuation & Benefits Board	National Nominees			724,802	724,802
Queensland Local Government Superannuation	JP Morgan Chase			725,612	725,612
Catholic Superannuation Fund	National Nominees			729,548	729,548
LUCRF Acorn Micro-Cap Equities	JP Morgan Chase			808,649	808,649
Microcap Investment Trust 2	National Nominees			1,134,798	1,134,798
Commonwealth Bank Officers' Superannuation Fund	Citicorp Nominees			1,381,514	1,381,514
Health Super	JP Morgan Chase			1,382,614	1,382,614
Sunsuper Fund	National Nominees			1,551,669	1,551,669
Acorn Capital Microcap Trust	National Nominees			3,142,619	3,142,619
UniSuper	National Nominees			3,177,288	3,177,288

5. Changes in Associates

The persons who have become associates (2) of, ceased to be associates, or have change the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Name of Association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
All Relevant Holders	C/O Acorn Capital Limited, Level 12, 90 Collins Street, Melbourne Victoria 3000

[Redacted Signature Area]

Print Name PAUL PALUMBO

Capacity Portfolio Manager

Sign Here

Date 30-Nov-2010

[Redacted Signature Area]